



Required from January 2026

Teacher of English
Curriculum Area Profile English
TMS/UPS

We are looking for an enthusiastic, well qualified and talented teacher of English to join our successful team, to inspire students of all abilities and achieve excellent results at KS3 and KS4.

We are a dynamic and successful curriculum area (CA) covering English Language and Literature. We have an ambitious vision for continued excellence in teaching and learning and a strong ethos of collaborative planning, self-evaluation and improvement. Students benefit from a rich extra-curricular offer in English, including theatre trips and diverse enrichment activities throughout the year.

The English CA is a vibrant and self-motivated team, including a Director of Learning who leads the CA, a Deputy Director of Learning and a supporting Assistant Director of Learning. In addition, we have designated Learning Support Assistants and administrative support staff.

The English CA has a suite of rooms including nine classrooms, all of which have projectors, visualisers and Smartboards. There is also an English staff resource room in which ICT facilities and staff workspace are available, as well as two designated large bookstores.

We have high expectations of all our students and use mixed ability setting, with additional targeted groups at Key Stage 4, to enable all students to reach their potential. We follow the AQA GCSE syllabus. All students are entered for GCSE English Language and Literature. Our English curriculum aims to:

- Cultivate a lifelong love of reading, writing, and spoken language
- Develop students into critical thinkers and confident communicators
- Build cultural capital through exposure to diverse, canonical, and contemporary texts
- Ensure progression in literary analysis, writing for different purposes, and oracy
- Prepare students thoroughly for the demands of GCSE English Language and Literature, while nurturing their personal, moral, and social understanding of the world

The students at Millais are able and usually very well motivated. A teacher is sought who can engage them in a lively and stimulating way, so that their skills and enthusiasm will be developed. Our aim is to give them a life-long interest in the subject and equip them for the challenges of the international workplace.

If you would relish the opportunity of working with highly motivated students in a supportive and stimulating professional environment, then we would welcome your application. The successful candidate would benefit from a high level of support and continuing professional development.

The person appointed will:

- be able to enthuse students with a love of literature
- be interested in expanding and sharing their own knowledge / interests in the subject
- be committed to providing extra-curricular activities
- be willing to share ideas and work co-operatively as part of a team
- be flexible and open to change
- have strong ICT skills.